

Introducing the Mental Health Tick

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What is the Tick?



Independent of successful mental health aware organisations.

Supported by the Society of Occupational Medicine



What are the aims?

- To recognise culture and ethos, commitment throughout an organisation.
- Independent kite mark - one solution does not do or fit all.
- To recognise the impact of what they've done.
- To recognise employee services and engagement.

What the Tick is not

- Awarded for being 'Mental health friendly' – it only takes one manager to make it not friendly
- A charter
- A tick box
- Something to get at the start of a journey
- Claiming to have an impact – this accreditation is recognition of the impact

Evidence base

- ACAS
- Health and Safety Executive
- Mental Health Foundation
- National Institute of Clinical Excellence
- Thriving at Work Leadership Council
- World Health Organisation

Submissions

- Organisations self-assess against set criteria and provide evidence to back up their self-assessment.
- They share a link with to ask for staff willing to be interviewed, this enables us to get a more unbiased understanding.

Assessment and verification

Assessors

- Assessors are qualified at a minimum of degree level/level 6 in a subject relevant to mental health in the workplace. This includes occupations such as occupational health, occupational health nursing, psychological wellbeing practitioner, psychologists (at Master's level or above).

Verification

- Assessments are verified to ensure the assessment process is fair and valid.
- Per assessment a portion is verified.
- Standardisation across assessors at least once per year.

Assessment fees

Number of staff (including contractors)	Guide Price (includes first year's accreditation)
1-9	£350
10-20	£900-£1500
21-50	£2,250
51-100	£2,600
101-150	£3,050
151-200	£3,500
201-250	£3,950
251-750	£4,400
751-1500	£4,850
1501-2500	£5,050
2500+	Please contact us for a tailored costing

Fees apply per company (i.e. organisations with different companies in different territories need to apply for each)

Partnership opportunities

Discount option – partner organisation's members can receive a discount for initial assessment

Referral option – partner receive a referral fee based on the initial assessment